



MCCOOK EVANGELICAL FREE CHURCH

DISCIPLESHIP & CONNECTIONS PASTOR Job Description

REPORTS TO: Senior Pastor
HOURS: Full-time
CREATED: 6/1/2020
BOARD APPROVED: 6/9/2020

CHURCH OVERVIEW

McCook E-Free is a 40-year-old EFCA Church located in McCook, NE. We are a church family of 500 people with an average weekly attendance of approximately 350, representing a half dozen communities in two states. We are a multi-generational church whose mission is to cultivate followers of Jesus to impact our world. We do this through worship, disciple-making, serving, and leadership, all in relational environments where people can love God, themselves, and others well.

COMMUNITY OVERVIEW

McCook is a relaxed, friendly community of approximately 7,500 in SW Nebraska that was ranked by Apartment Therapy as the #1 small town in Nebraska and #27 nationally. We are almost equal distance from Denver and Omaha located in the beautiful Republican River valley. We are surrounded by several State parks and lakes with great fishing, hunting, water sports, camping, hiking, top-rated golf, and other outdoor activities. Though a small city, we are the economic, social, and spiritual hub of our area, connecting with many smaller communities around us. We are thriving, with a healthy downtown small business district, several large industries, arts and entertainment, a vibrant YMCA, great schools, and a critical access hospital.

POSITION OVERVIEW

The heart of our disciple-making strategy is our Pathway (Worship, Disciple, Serve, Lead). The Pastor of Discipleship and Connections will be responsible for leading our Pathway through our Adult LifeTeams, Connections process (movement within the Pathway), and as Pastoral Care Champion. Additionally, this position will oversee (not lead) Adult LifeStudies, LifeLines, Men's and Women's Ministries. A lot of time will be spent interacting with people to care for, disciple, train, and coach.

RESPONSIBILITIES

LifeTeams

- Administer an effective small group, disciple-making strategy that grows disciples as we have defined it.
- Establish a structure to effectively identify, train, & coach LifeTeam Leaders.
- Multiply LifeTeams.
- Create a strategy to engage LifeTeams in Local Missions.

Connections

- Oversee the 1st Impressions and Usher Teams, who set the atmosphere for our family and capture guests' information.
- Create and administer a Connection process that quickly connects "New Here" guests, helps people take "Next Steps" of faith and further connection with McCook E-Free, and has high levels of retention and low levels of loss throughout the process.

Pastoral Care Champion

- Create and administer a care plan for our church family.
- Coordinate with the Elders, Pastors, and other leaders in communicating about and executing the family's care.
- Administer our benevolence support, providing wise and appropriate spiritual and physical support to those in need.

LifeStudies (topic-based studies) & LifeLines (help ministries)

- Oversee teachers and leaders and ensure they are resourced as needed to be effective.
- Occasionally, teach or lead a LifeStudy or LifeLine if it does not interfere with the above responsibilities, as they take priority.

Men's & Women's Ministry

- Oversee and coach these leadership teams.

REQUIRED

- Great with people and have passion to reach, connect, and disciple them
- Empathetically care for people well
- Develop and train leaders
- Team Player
- Organize & manage processes
- Ability to use our database
- If married, there should be clear evidence of a healthy marriage. Your wife needs to be a believer, supportive of your ministry, and involved in the life of the church.
- If a parent, there should be clear evidence of your care, nurturing, and discipleship of your children. You should not sacrifice your family on the altar of a busy schedule.
- Personal finances should be managed properly, not being weighed down by debt or mismanagement.
- Your physical health should not limit or impede your ministry.
- Be a born-again disciple of Jesus, who is spiritually healthy as you consistently abide in and obey Him.
- Meet the qualifications of an Elder/Overseer as outlined in 1 Timothy 3:1-7
- Agree with our doctrinal statement
- A minimum of two-years of post-high school education.

PREFERRED

- Formal bible education is preferred.
- A seminary degree is preferred.
- Pastoral experience is much preferred.

ACCOUNTABILITY

- Reports directly to the Senior Pastor and is reviewed annually by the Senior Pastor and two Elders. In the Senior Pastor's absence, report to the Elder Chairman.